

BAC Board Meeting: 10-27-23

Meeting Minutes

Meeting began at 4:30 pm (meeting held via Zoom and at Angie Marianthi's house)

In attendance: Angie Marianthi, President; Pogo Saito, Member; Wayne Rysavy, Member; Sherri Potter, Treasurer; Gretchen Huettig, Vice President; Lizzy Camacho, Secretary

Absent: Christi Schofield, Member

- Agenda Preview
- Approval of Last Minutes
 - Motion to approve [7-21-23 Meeting Minutes](#) by Gretchen, seconded by Wayne. The motion passed unanimously
- Vote on new members, N/A
 - Note: Christi can choose to run again when her term is up (end of this year)
 - Discussion of potential folks who may be interested if there is a vacancy on the Board to fill.
 - Gretchen will not continue on the Board when her term is up; Shanell will likely be the next employee representative to serve on the Board.
- Old Business
 - Financial Recap
 - Financials review
 - Budget Review
 - Not exactly where they hoped to be for income generation but understandable due to factors including the sauna not being operable and difficulty recruiting an acupuncturist
 - Still working on bringing in a new acupuncturist. They are advertising everywhere, doing what they can.
 - They have started generating more passive income through sound baths and reiki
 - Sauna is back! Just in time for winter.
- New Business
 - Grant applications
 - We submitted two grants to support the Scholarship Program (now known as Acupuncture for Resiliency)
 - St. Luke's Community Health Improvement Grant
 - Nagel Foundation Community Grant

- Submitting another grant application to Women’s Charitable Foundation in December (due Dec 15)
- Pay it Forward has somewhat morphed into Acupuncture for Resiliency
 - If folks want to support free acupuncture for others, they can donate to Acupuncture for Resiliency
 - Discussion about how Wayne could work with the team to develop some social media graphics or other campaign materials to promote the program
- Free treatment change for volunteers
 - BAC Employees determined that the majority of BAC’s free treatments are currently going to volunteers
 - They proposed changes to the treatment offerings that would be more proportionate to the volunteer service and more financially sustainable for BAC
 - Board provided feedback on the proposed changes for free treatments for volunteers
 - All comments at the meeting were in favor of this change
 - Question: could volunteers be given priority application for Acupuncture for Resiliency?
 - Discussion about who should make this kind of decision; the Board, the Wisdom Council, or the BAC Employee Group/Operations.
 - Consensus was that it is more in alignment with an Operations decision than a Board decision, particularly because the Board directly benefits from the decision about how many free treatments volunteers receive
 - Discussion about the difference between these three groups and what they oversee:
 - **Wisdom Council:** Makes decisions regarding HR, legal issues, and determinations on important decisions when a “gut check” is needed
 - **Operations:** All-employee group that oversees day-to-day business decisions
 - **Board:** Supports BAC’s larger goals, vision, and mission; offer strategy and oversight of the budget and wages.
- Next Meeting Dates:
 - Friday, January 19th at 4:30 pm
 - Friday, April 12th at 4:30 pm

Meeting adjourned at 6:00 pm

Secretary and meeting minute taker: Lizzy Camacho

Minutes approved on DATE